



Samuel E. Mogensen

Associate

Minneapolis

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Sam applies his knowledge and experience to guide clients through a variety of complex litigation and employment disputes, while remaining focused on achieving resolutions that reflect client goals. Sam represents business entities, individuals, and nonprofit organizations in contract disputes, intellectual property cases, real estate matters, and other business concerns. Sam also works with employers as they navigate whistleblower complaints, harassment or discrimination allegations, and wage and hour investigations by the Department of Labor.

Sam has experience in all stages of litigation, from pre-litigation demands through initial pleadings, discovery, negotiated resolution, motion practice, trial, and appellate work. In addition, Sam has helped clients successfully navigate through alternative dispute resolution methods such as mediation and arbitration.

Sam earned his bachelor's degree from Marquette University and his law degree, *magna cum laude*, from the Mitchell Hamline School of Law.

Outside of work, Sam enjoys playing golf and spending time with his family.

Experience

Secured an order, which was affirmed on appeal, granting an individual defendant relief from a \$2.2 million judgment on the grounds that it had been satisfied by a prior bankruptcy payment.

Secured dismissal, after a multiday virtual trial before the Office of Administrative Law Judges, of claims brought under the Wendell H. Ford Aviation Investment and Reform Act for the 21st Century ("AIR 21"). The complainant alleged that he was fired in retaliation for reporting numerous safety violations of the Federal Aviation Regulations over which OSHA has jurisdiction. After OSHA issued a finding that it was unable to conclude there was reasonable cause to believe a violation occurred, the complainant requested a trial. After hearing the testimony of seven witnesses and reviewing post-trial briefs, the ALJ dismissed the complaint in its entirety with prejudice and denied all relief sought.

Obtained a temporary restraining order that resulted in shutting down various defamatory social media accounts and negative business reviews of a medical practice.

Negotiated the pre-litigation resolution of numerous disputes for businesses and non-profit organizations.

Regularly advise clients regarding various employment law issues, including the drafting and implementation of employee policies, comprehensive employee handbooks, employee termination issues, and employee benefit programs.

Provided advice and counsel to employers regarding State responses to COVID-19.

Won the reversal of a denial of attorneys' fees on appeal, and recovered fees on behalf of an heir to a complex probate estate.

Practice Areas

- Commercial Litigation
- Employment Litigation

Education

- Mitchell Hamline School of Law, J.D., *magna cum laude*, 2019
- Marquette University, B.S., 2016

Bar Admissions

- Minnesota

Court Admissions

- Minnesota Supreme Court
- U.S. District Court - District of Minnesota

Awards & Honors

- *Minnesota Monthly*, Top Lawyers in Minnesota, 2024
- Minnesota Super Lawyers, Rising Star, 2024

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