

## USCIS Issues New Version of Form I-9

On Friday, January 31, 2020, U.S. Citizenship and Immigration Services (USCIS) introduced a new version of Form I-9, Employment Eligibility Verification, for all new hires. The new form is available on the [USCIS website](#) and on most electronic Form I-9 software programs.

The new form is available for use immediately and reflects a version date of (Rev. 10/21/2019). The prior version of Form I-9 with a version date of (Rev. 07/17/2017 N) will continue to be acceptable for a short period of time, but will become obsolete effective April 30, 2020. Therefore we strongly advise all employers to begin using the new form version as soon as possible.

In the new form there are some minor changes to options in sections 1 and 2, however these changes are only visible when completing the form online. USCIS also updated some minor details in the form instructions.

As a reminder, employers do not need to complete the new form version for current employees with a properly completed form already on file, but should use the new form for any I-9 requiring reverification. Employers who do not use the new Form I-9 may be subject to financial liabilities in the event of an audit.

The new form can be found [here](#).

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