



Bethany A. Vasquez

Member

San Francisco

bavasquez@cozen.com | (415) 593-9621

Bethany is an employment litigator with more than 20 years of experience providing comprehensive management-side counsel in workplace disputes.

She leads defense of claims involving wrongful termination, discrimination, harassment, retaliation, breach of contract, and other employment-related matters and frequently achieves quick success through dispositive motions and favorable settlements. Bethany also advises employers on employee relations, performance management, wage and hour, contingent workforce rules, and compensation matters, and represents employers before administrative agencies, including the California Division of Labor Standards Enforcement, California Civil Rights Department, and Equal Employment Opportunity Commission.

The majority of Bethany's practice focuses on representing Fortune 100 companies and the country's largest not-for-profit institutions in individual employment litigation, but she is also known for her work with emerging growth companies and tech startups to establish workplace policies that mitigate risk and avoid potential disputes.

Prior to joining Cozen O'Connor, Bethany was employment counsel at Lyft Inc., where she developed and implemented new employment policies; led training programs; and conducted audits, classification reviews, and other compliance oversight. She also gained valuable insight into the needs and priorities of in-house legal departments when working with outside counsel. Bethany served in private practice at several other Am Law 100 firms before her tenure at Lyft.

Bethany earned her bachelor's degree, *summa cum laude*, from University of Oregon, and her law degree, *cum laude*, from Harvard Law School.

Practice Areas

- Employment Litigation
- Labor & Employment

Education

- Harvard Law School, J.D., *cum laude*, 2000
- University of Oregon, B.A., *summa cum laude*, 1997

Bar Admissions

- California

Court Admissions

- California Supreme Court
- U.S. District Court -- Northern District of California
- U.S. District Court -- Eastern District of California
- U.S. District Court -- Central District of California
- U.S. District Court -- Southern District of California

Awards & Honors

- California Super Lawyers, Northern California Rising Star, 2010

Bethany A. Vasquez

bavasquez@cozen.com

P: (415) 593-9621 | F: (415) 644-0978

©2024 Cozen O'Connor. All rights reserved.

