



### Practice Areas

- The Healy+ Group

### Education

# Steven Healy

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Steven J. Healy is the co-founder and CEO of The Healy+ Group (formerly Margolis Healy and Associates), an ancillary business of Cozen O'Connor specializing in organizational assessments for higher education police and campus safety organizations, Clery Act compliance consulting, after-action reviews and special investigations, expert consulting for civil litigation, and culture and strategy services focused on diversity, equity, and inclusion practices and initiatives.

Steven is a nationally recognized expert on campus safety, the Clery Act, and Title IX. From an academic and research perspective, Steven is keenly interested in how schools and colleges resource and support safety and security initiatives and how campus safety agencies engage with members of their campus communities.

He is a subject-matter expert for the U.S. Departments of Education and Justice. He testified before the U.S. Senate Committee on Homeland Security and Governmental Affairs on security on America's campuses and the U.S. House of Representatives Committee on Education and Labor on best practices for keeping America's campuses safe. At the request of the U.S. Department of Education, he was asked to serve on a special working group developing emergency management planning guidelines for the higher education community.

Steven has been a featured presenter at several ACE Annual Meetings, addressing various campus safety, security, emergency management, and regulatory compliance issues. He served as chairperson of the National Center for Campus Public Safety Advisory Board and was responsible for developing a strategic plan and framework for the National Center for Campus Public Safety. Steven is currently the chair of the Advisory Board for the National Center for Campus Public Safety, funded by Congress in 2013.

He is a frequently requested and nationally recognized consultant, presenter, and trainer who speaks on campus safety and security issues. He has appeared on numerous national news programs and talk shows, including CNN, ABC Nightly News, CBS, FOX, MSNBC, and National Public Radio. Steven was named one of the "Top 25 Most Influential People in the Security Industry" by *Security Magazine*.

From 2003 through 2009, he was the director of public safety and chief of police at Princeton University, where he led the university's safety, security, and law enforcement programs and is credited with enhancing and expanding the department's overall professionalism and capabilities through improved leadership, additional personnel, significant strategic investments in training, updated equipment, new computer systems and a relocation to a technologically advanced facility. Prior to Princeton, Steven was the chief of police at Wellesley College in Wellesley, Massachusetts. He also served as director of operations at the Department of Public Safety at Syracuse University for five years.

A past president of the International Association of Campus Law Enforcement Administrators (IACLEA (2006 – 2007)), Steven served as a member of the association's Government Relations Committee for 13 years and was the IACLEA regional director for the North Atlantic Region during his tenure at Wellesley. As president of IACLEA, Steven contributed significantly to the national dialogue about campus safety and security in the aftermath of the tragic rampage shooting incident at Virginia Tech University in April 2007. As the immediate past president of IACLEA, Steven led an IACLEA special

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panel reviewing post-Virginia Tech challenges and concerns for the higher education community. He also served as IACLEA's representative to the National Association of College and University Business Officers (NACUBO) "National Campus Safety and Security Project" and to EDUCAUSE's "The IT Role in Campus Safety" project. He was a featured speaker and panelist with Dr. Gary Margolis, co-founder of Margolis Healy and Associates, on emergency response and recovery at the NACUBO annual meeting. In 2009, he was named a fellow at the Department of Education's Higher Education Center for Alcohol, Other Drug Abuse and Violence Prevention. Steven is also a past president of the Massachusetts Association of Campus Law Enforcement Administrators.

Steven is a 1984 graduate of the U.S. Air Force Academy. He spent 10 years on active duty with the U.S. Air Force as a security police officer. From 1992 to 1995, He was the operations officer for the 95th Security Police Squadron at Edwards Air Force Base.

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