## Three Cozen O'Connor Attorneys Recognized as 2024 Southern California Super Lawyers

## Friday, January 12, 2024

Los Angeles, January 12, 2024 — Super Lawyers has named Los Angeles attorney Susan A. Grueneberg and Santa Monica attorneys Thomas W. Casparian and Paul S. Rutter to its 2024 Southern California Super Lawyers list. Selection to Super Lawyers is based on peer nominations and evaluations, combined with independent research. Each candidate is evaluated on 12 indicators of peer recognition and professional achievement. Only 5 percent of attorneys are named Super Lawyers.

Grueneberg is also included in the Super Lawyers Women's Edition.

Thomas W. Casparian (Appellate) is a trial lawyer and certified appellate law specialist by the California State Bar. His trial and appellate practice focuses on commercial, real estate, environmental, and employment litigation. Thomas represents clients in land use and real estate development, providing counsel on entitlement strategies and protecting projects from litigation challenges. He has extensive experience litigating land use entitlement issues and disputes with municipalities and other governmental agencies at the trial and appellate court levels. He handles state and local administrative and regulatory matters and related government agency proceedings on behalf of businesses, developers, and large property owners.

Susan A. Grueneberg (Franchise/Dealership) advises clients on franchise and distribution law issues, including compliance with federal and state franchise and business opportunity laws. Clients are primarily franchisors with some large area developers, sub-franchisors, and multi-unit franchisees. Her clients range from startup franchisors to Fortune 500 companies. Susan is certified as a Franchise & Distribution Law Specialist by the California Board of Legal Specialization.

Paul S. Rutter (Real Estate) combines his legal and business experience to provide clients with a unique perspective on the real estate industry and the practical and legal aspects of deals. Paul represents clients in both real estate and general business transactions, including development, financing, leasing, acquisition, and disposition of office, hotel, retail, mixed-use, and industrial properties as well as business formation, private equity investments, and general business transactions.

## About Cozen O'Connor

Established in 1970 and ranked among the top 100 law firms in America, Cozen O'Connor has more than 925 attorneys who help clients manage risk and make better business decisions. The firm counsels clients on their most sophisticated legal matters in all areas of the law, including litigation, corporate, and regulatory law. Representing a broad array of leading global corporations and middle market companies, Cozen O'Connor services its clients' needs through 33 offices across two continents.

## **Related Practice Areas**

- Appellate & Supreme Court
- Franchising
- Real Estate

